Portsmouth Area Arts Council Executive Director Information

Duties and Responsibilities

Portsmouth Area Children's Theatre Producer

- 1. Works with Board of Trustees to select shows for the season
 - a. Submits applications and contracts for show royalties to licensing companies (MTI, Concord Theatrics, etc.)
- 2. Works with Board of Trustees to select and hire Children's Theatre directors for productions, workshops, camps, etc.
- 3. Works with VRCFA to schedule show dates, camp dates, workshop dates, etc.
- 4. Works with VRCFA and SSU to schedule rehearsal dates on campus
- 5. Submits all necessary documents to VRCFA and SSU for each production including but not limited to:
 - a. Space Reservation Forms
 - b. Community Assistance Grants
- 6. Oversees and manages PACT auditions
 - a. Creates and manages online audition registration
 - b. Assists Casting Committee during auditions, but is not a part of the Casting Committee
- 7. Oversees marketing for each production
 - a. Deliverables such as posters, bookmarks, save the date postcards, etc.
 - b. Social Media posts
 - c. Schedules news and radio appearances
- 8. Oversees the creation and printing of production playbills
- 9. Creates and organizes school show reservations
 - a. Updates Google Form with correct season information
 - b. Sends confirmation emails to teachers in a timely manner
 - c. Oversees the creation of study guides for school shows
- 10. Creates and distributes Student Excuse Letters for School Show Performances
- 11. Writes and oversees the curtain speech for each performance
- 12. Is available as needed by the director during the rehearsal period
- 13. Is present and available by the director and VRCFA staff during production tech week

Outreach

- 1. Coordinates with professional outreach companies to bring to Portsmouth throughout the year. These companies include but are not limited to:
 - a. Missoula Children's Theatre
 - b. Cincinnati Shakespeare Company
- 2. Works with VRCFA, SSU, local schools, and other community organizations to schedule dates for outreach performances, workshops, etc.
- 3. Markets Outreach opportunities appropriately, including but not limited to:
 - a. Social Media Posts
 - b. Email Blasts
 - c. Radio Appearances

Bookkeeping

- 1. Works with PAAC accountant for payroll, taxes, nonprofit status, etc.
- 2. Maintain accurate bookkeeping records in QuickBooks
- 3. Ensure all bills and expenses are paid on time

Budgeting

- 1. Create a yearly organizational budget and present to the Board of Directors for approval
- 2. Follow closely and adhere to the approved yearly budget
- Present accurate and up to date budget reports to the Board of Directors at every Board Meeting

Grant Writing

- 1. Apply yearly to the following grants:
 - a. Scioto Foundation (Education Series and Children's Theatre Series)
 - b. Ohio Arts Council Sustainability
 - c. SOMC
 - d. Portsmouth Area Ladies
 - e. City of Portsmouth Hotel/Motel Tax
 - f. Shawnee State University Community Assistance
- 2. Apply yearly for the following corporate sponsorships:
 - a. Glockner Enterprises
 - b. WSAZ Children's Charities
 - c. Koppers Inc.
- 3. Seek out new grants and corporate sponsorships to meet budgetary needs

Board Responsibilities

- 1. Works with Secretary to maintain a list of all board members and contacts
- 2. Reports directly to Board at monthly meetings
- 3. Reports budget directly to Board at monthly meetings
- 4. Creates agendas/reports for monthly meetings
- 5. Works with Board and/or Development Committee to ensure the creation and implementation of a Development Plan

Job Qualifications/Competencies

- Bachelor's Degree in Business, Accounting, Non-Profit Administration, Arts Administration, or related field or commensurate experience.
- Proficient in word processing, spreadsheet, database, and presentation applications, especially Microsoft Office.
- Proficient in QuickBooks accounting software or other financial management software
- Organized with exceptional attention to detail
- Outstanding verbal and written communication skills
- Creative problem solver
- Quick learner and easily adaptable
- Possesses emotional intelligence and self-awareness
- Passionate about the arts and providing arts opportunities to area youth
- Ability to pass a background check

Bonus Qualifications

- Experience in grant writing and administration
- Experience in budgeting and annual planning processes
- Experience with administration of 501c3 paperwork and eligibility
- Experience in community relations and public speaking
- Knowledge of graphic design and related software
- Management experience with a small staff
- Marketing experience and proficient in major social media applications
- Database Management experience
- Event planning and coordination experience

Schedule Requirements

- Part time
- Approximately 25 hours per week
- Combination of in-person and remote work schedule
- Some evenings and weekends required

\$25,000 yearly salary